

**Accountability:** To the membership specialist and/or service unit chair.

**Term of Appointment:** One year, contingent upon satisfactory performance, renewal annually.

**I agree to the following:**

- I will become a member of Girl Scouts of the USA.
- I am at least 21 years old (troop or co-leader).
- I will abide by all national and local Girl Scout policies and standards, going through the proper channels to voice any dissatisfaction.
- I will follow established event guidelines.
- I will work cooperatively with my co-leader(s) and/or assistant leader(s), sharing the responsibility of leadership.
- I will handle any conflict in a responsible and adult manner.
- I have a genuine interest in working with girls, understanding them and respecting their Individual differences.
- I will be responsible, patient, fair-minded and have a sense of humor.
- I have sufficient time to do the position.
- In the presence of girls or at any Girl Scout function I will refrain from:
  - the use of alcohol or other controlled substances;
  - overt displays of sexual behavior;
  - any kind of behavior that shows disregard for local, state and federal laws and ordinances;
  - any type of abusive language;
  - foul language or language that shows disregard for racial, ethnic or cultural differences;
  - tobacco products and disrespecting girls' non-smoking rights.
- I will not discipline in any abusive manner physically or verbally. I will speak privately with a girl if I have to correct her.
- I will provide constant supervision of girls assigned to me.
- I will be responsible for my personal belongings and equipment.
- I will schedule, plan and conduct regular troop meetings.
- I will foster a troop environment that encourages girl and adult partnership in planning, carrying out and evaluating activities.
- I will register my troop and additions by October 1, or within two weeks after the first troop meeting.
- I will take the required training within four months of appointment: *Orientation, Leadership Essentials and Volunteer Essentials*.

- I will maintain complete and accurate records of troop income and expenses.
  - Open a troop bank account;
  - Turn in a completed Annual Troop Finance Report when specified by the council;
- I will attend (or send a troop representative) and participate in monthly service unit meetings to express needs of the troop and to keep informed.
- I will maintain confidentiality when dealing with sensitive issues.
- I will be sensitive to the individual needs and interests of all girls in the troop.
- I will ensure all girls have equal access to troop activities.
- I will keep girls and parents informed of and encourage participation in inter-troop, service unit and council events.

I have read, understand, and will, if appointed, carry out the responsibilities of a volunteer to the best of my abilities. I understand that if I do not carry out my duties as described, I may be released from this position before my term is completed.

Signature\_\_\_\_\_Date\_\_\_\_\_

Printed Name: \_\_\_\_\_

Service Unit:\_\_\_\_\_Troop \_\_\_\_\_

**Final decision on leadership appointment will be made by the Membership & Community Development Specialist. Please forward the signed agreement to the appropriate Membership Specialist at:**

## **Girl Scouts of Greater Mississippi**

Metro Jackson Service Center: 1471 W. County Line Road, Jackson, MS 39213

Hattiesburg Service Center: 500 N. Hutchinson Ave, Hattiesburg, MS 39401

Southwest Service Center: 214 W. Court Street, Brookhaven, MS 39601

Meridian Service Center: 307 24th Ave S., Meridian, MS 39301

Gulf Coast Service Center: 1610 25th Ave, Gulfport, MS 39501